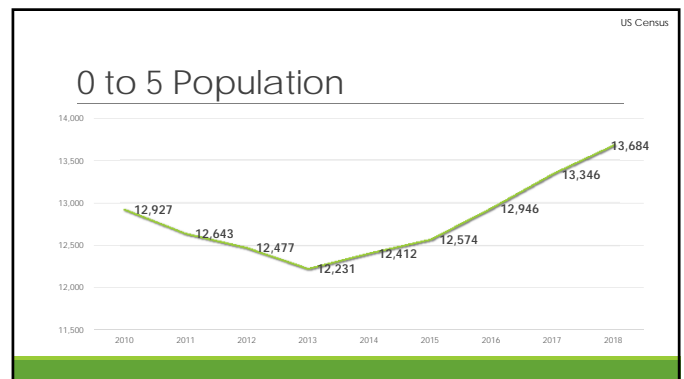


## Group Discussion

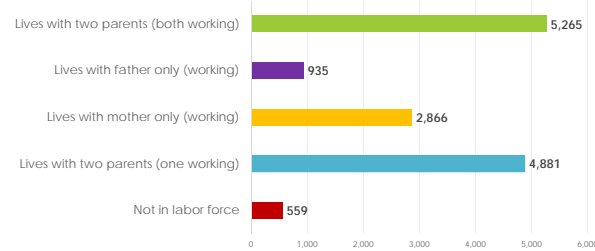
1. Share about the reactions or conversations you had regarding the October data/information presented.
2. Thinking about the topics we will cover today – Early Childhood Education, K-12 Education, Business and Employment – what are you hoping to learn or what concerns already exist for you?



**63%** of children under age 6 live in households in which all parents present work

### Households with Own Children Under Age 6

US Census



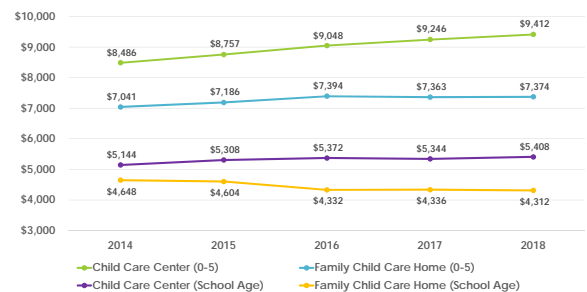
### Alternative Child Care

*Regulatory differences and challenges*

- Family Home Child Care
- Center Based Child Care
- GS110 (Church Based)

### Average Annual Fees for Child Care

Child Care Resources, Inc.



Cabarrus County  
Focus Group

“Childcare is harder to get now. When you make a certain amount of money you don't qualify and you really need someone to watch your child, you can't pay back that amount. You've got to work three jobs just to survive. I just think it's getting worse.”

*Single Parent Focus Group*

## Five Star Rating for Child Care Center Program Standards – 7 Level Point System

### Program Standards

#### Child Care Centers:

Must meet one or more of the following based on the number of points for which you are applying

Increase the number of activities and activity areas

Meet enhanced space

Meet enhanced staff child ratios

Score at least 4.0 or higher on an environment rating scale assessment

## Five Star Rating for Child Care Center Education Standards – 7 Level Point System

### Education Standards

#### Child Care Centers:

The number of points earned in education standards is based on the education level and early childhood experience of staff. The Division's staff will evaluate transcripts to determine the number of semester hours that can be counted towards the higher levels in this component.

To earn more than one point:

The administrator and at least 75% of lead teachers must have completed their [credential requirements](#)

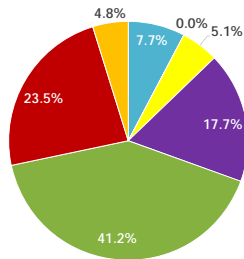
A certain percentage of staff must have extra semester hours and/or child care experience

## Education Level of Child Care Staff

Lead Teacher Education Level	Centers		Family Child Care Homes		Admin Education Level	Centers	
	# of Facilities	% of Children Enrolled	# of Facilities	% of Children Enrolled		# of Facilities	% of Children Enrolled
0*	16	36%	3	22.4%	0*	17	36.2%
1	1	1.4%	2	10.6%	1	1	1.4%
2	1	1.6%	0	0.0%	2	0	0.0%
3	1	0.2%	1	4.7%	3	0	0.0%
4	5	5.4%	3	16.5%	4	1	0.4%
5	0	0.0%	1	8.2%	5	5	9.3%
6	9	27.6%	2	17.6%	6	3	8.0%
7	17	27.9%	3	20.0%	7	23	44.7%

## Quality of Child Care Facilities

Child Care Resources, Inc.

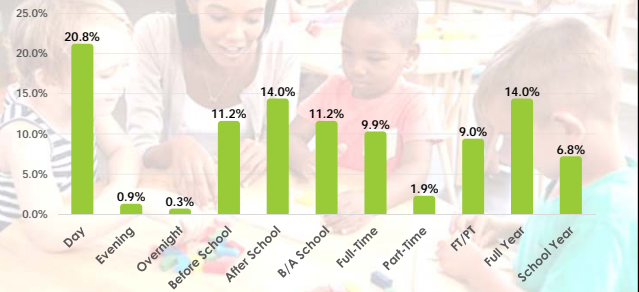


% of Children enrolled by Star Rating

- 1 Star
- 2 Star
- 3 Star
- 4 Star
- 5 Star
- GS110
- Provisional/Temporary

## Childcare Center Schedule Options

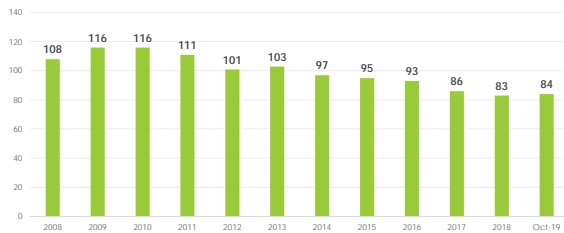
Child Care Resources, Inc.



## Number Licensed Child Care Facilities

Oct, 2019 – Only 58 Facilities Serve 0 – 5 year olds

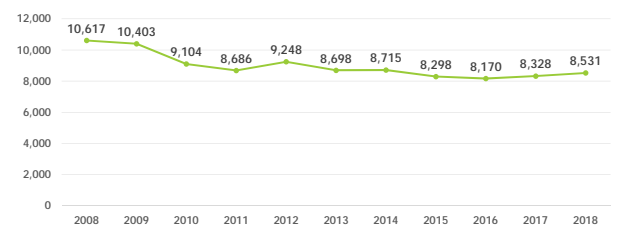
Child Care Resources, Inc.



## Capacity of Licensed Child Care Facilities

Currently only serving 4,046 children (1/3 of Children)

Child Care Resources, Inc.

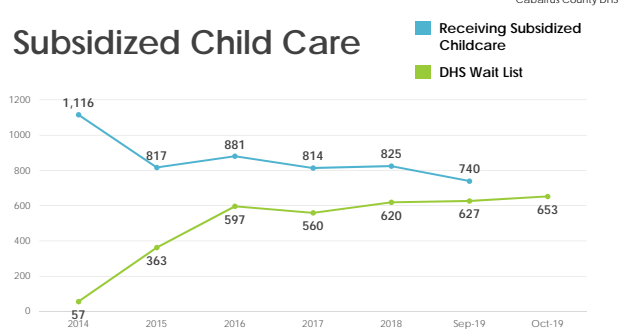


Child Care Facilities  
are currently only  
serving **4046 children**  
(1/3 of children)

### Shortage of Child Care Teachers & Teacher Assistants

1. Child staff wages are very low
2. Child Care Facilities have vacant classrooms because they cannot hire qualified staff.

### Subsidized Child Care



### Child Care Waitlists

**71** – NC Pre-K  
**31** – Head Start Kannapolis (McKnight)  
**74** – Cabarrus Head Start  
 Serving 102 preschool, will serve  
 16 infant/toddlers in Jan 2020

## Private Child Care Waitlists

Cabarrus Partnership  
for Children

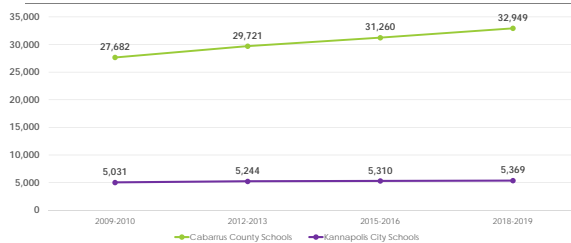
Concord Children's Academy	Full until June 2020	Primrose	Infants/Toddlers - 26
Eastwood Kiddie College	Full until 2021	River of Life	Infants/Toddlers - 5
Dixon	Infant - 5 Toddlers - 2	Goddard Edison Square	Infants/Toddlers - 24
First Assembly	Infants - 54 Toddlers - 55 Two's - 41 Three's - 24	The Sunshine House	Infants/Toddlers - 8
Harrisburg Presbyterian CDC	Toddlers - 15 Two's - 41 Three's - 24	Tutor Time-Poplar Tent	Infants/Toddlers - 6
Pitts Baptist	Infants - 35 Toddlers - 55 Preschool - 8	Kids Korner	Infant - 23 Toddlers - 59
Preschool of Arts	Infants/Toddlers - 3	McGill CDC	Infant - 4 Toddlers 14
		La Petite Academy	Infant - 2 Toddlers - 2
		Luanne's Day Care	Full until August 2020
		Jaymie's Day Care	Not taking new children
		Children's Courtyard	Not reported, too long

## K-12 Education

Marcella Beam

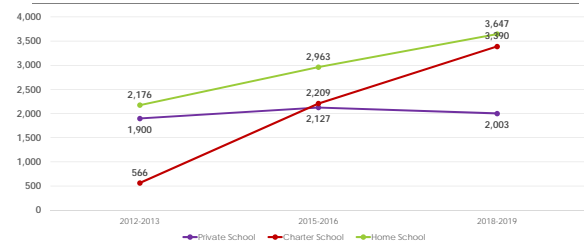
## Public School Enrollment

US Census

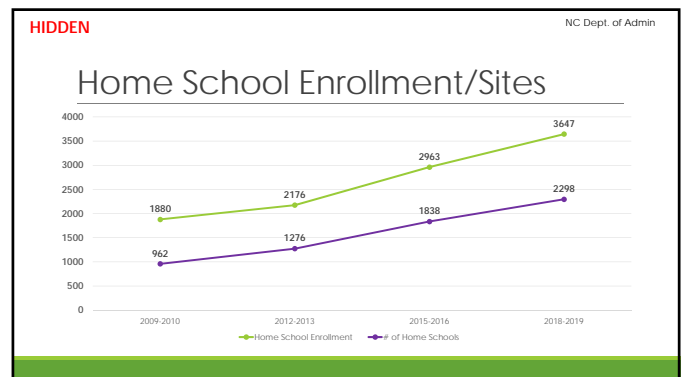
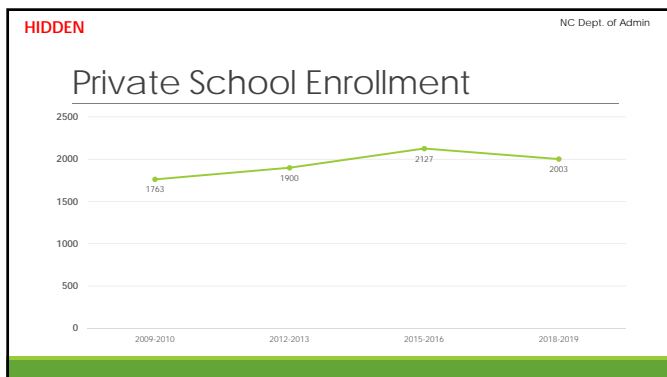
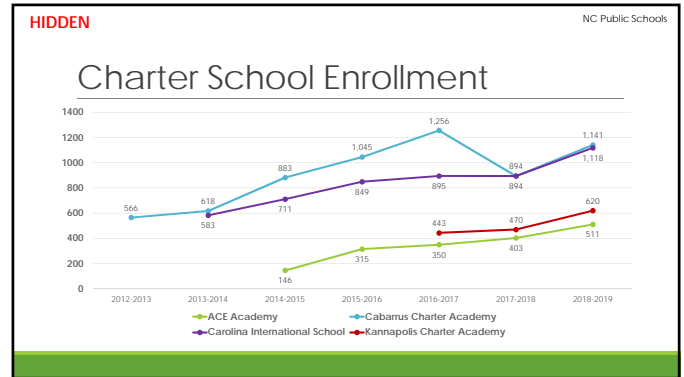
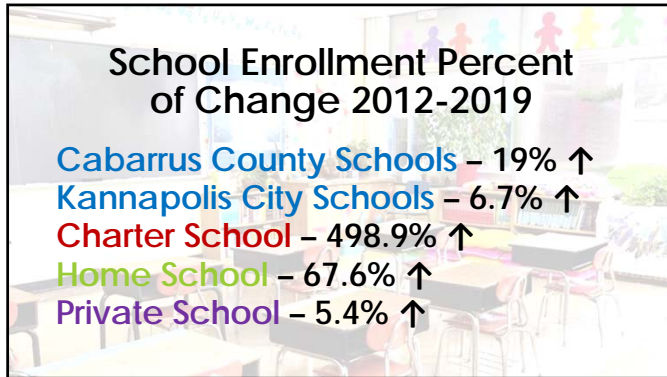


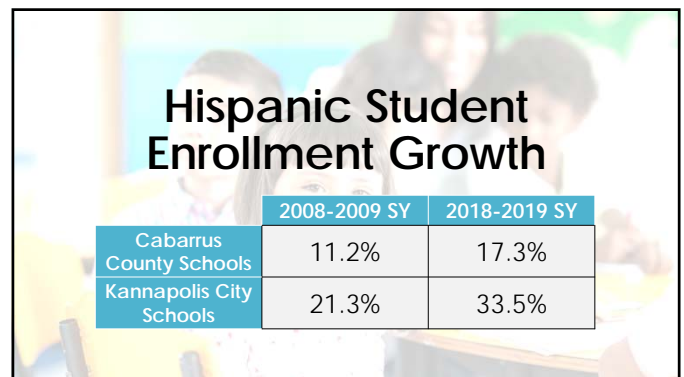
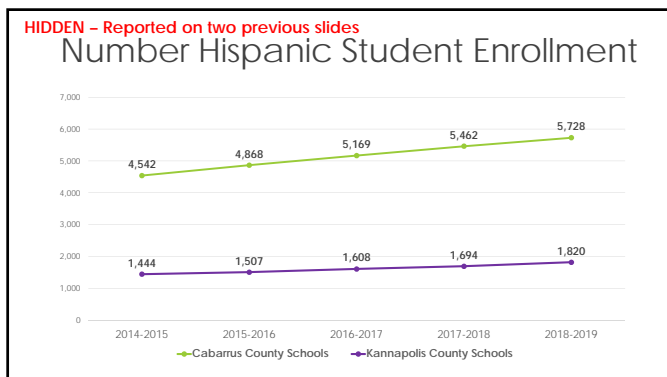
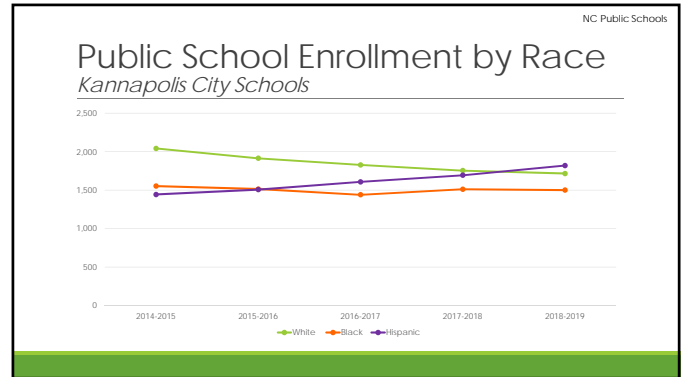
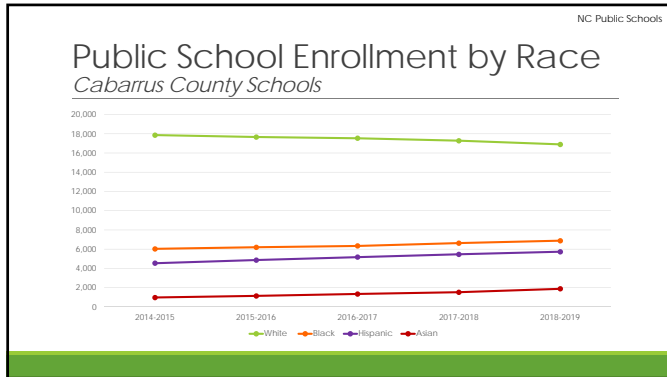
## Charter, Private and Home School Enrollment

Multiple - See Notes











## Student-Teacher Ratio

**Cabarrus County Schools – 16:1**  
**Kannapolis City Schools – 14:1**  
**Iredell-Statesville Schools – 17:1**  
**Union County Schools – 16:1**  
**Rowan-Salisbury Schools – 15:1**

“

“We need bigger schools to relieve the overcrowding that’s starting to happen in some of the schools.”

“My graduating class this year had about 500 seniors, and it’s only getting bigger from there. In my fourth block, we had 42 students in my class and last year we only had 25. There are a lot of new students.”

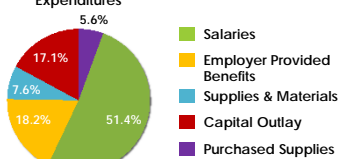
*Youth Focus Group*

”

Cabarrus County Focus Group

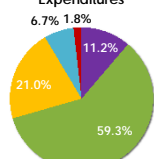
## School Expenditures 2017-2018

Cabarrus County Schools Expenditures



Total Budget: \$331.2 M

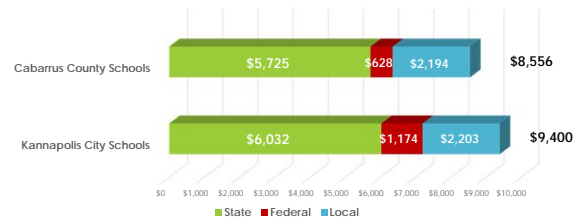
Kannapolis City Schools Expenditures



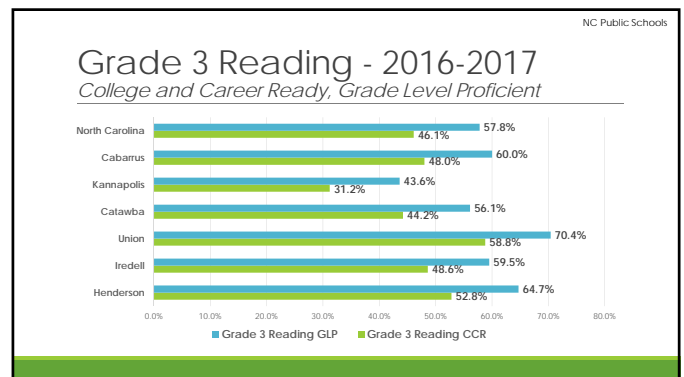
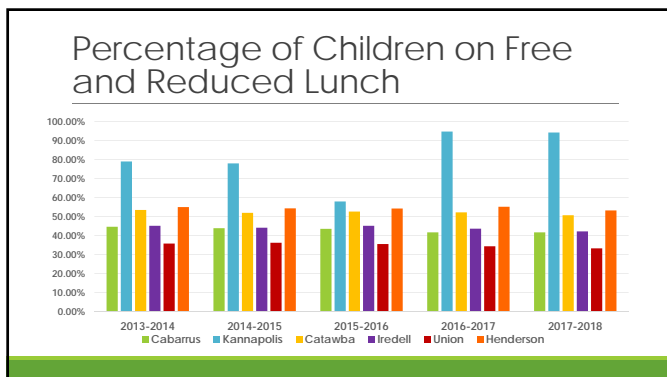
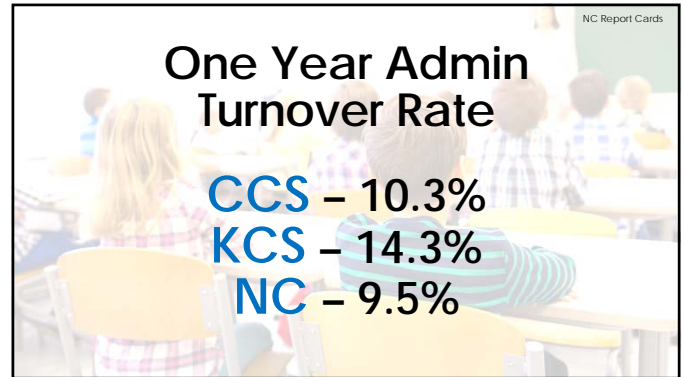
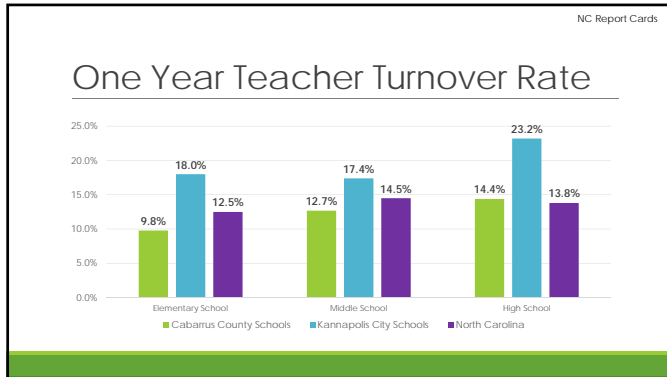
Total Budget: \$50.9 M

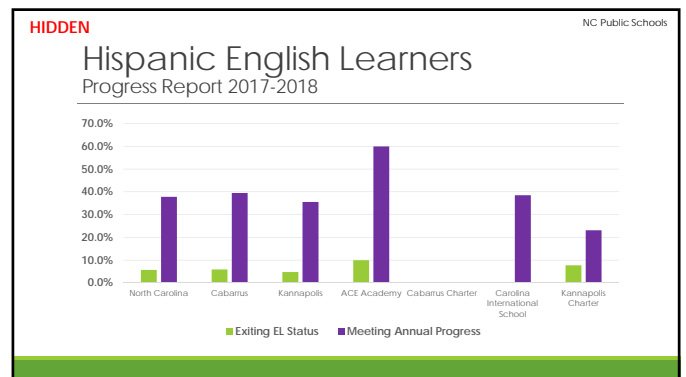
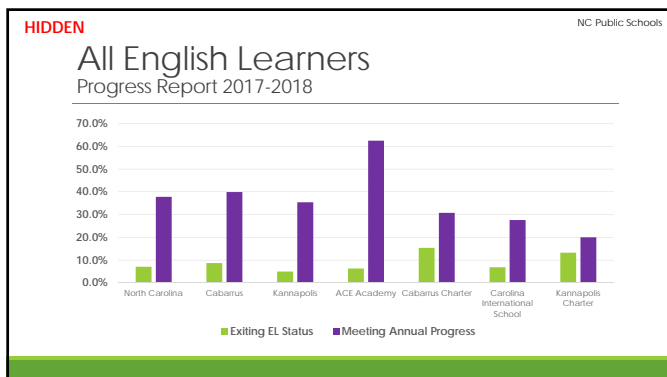
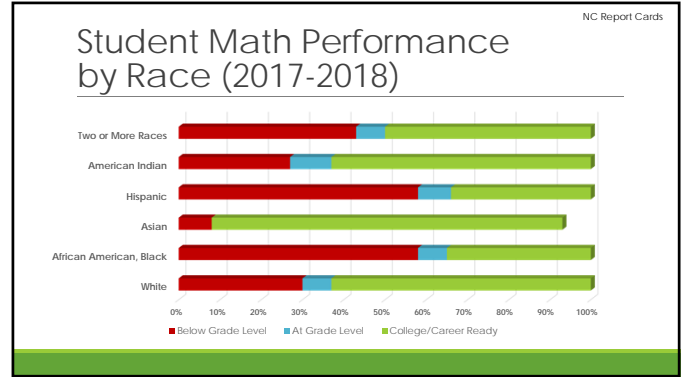
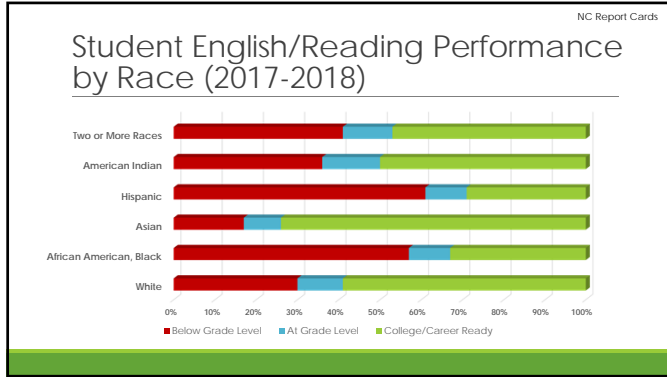
NC Report Cards

## School District Per Student Expenditures



NC Report Cards





## School Short-Term and Long-Term Suspensions, Expulsions

	Short-Term	Long-Term	Expulsions
<b>CCS</b>	3,739	2	0
White	1,219		
Black	1,692		
Hispanic	629		
<b>KCS</b>	870	8	0
White	203		
Black	446		
Hispanic	143		

## Grades 9-13 Short-Term Suspensions and Suspension Rate

Cabarrus County Schools	15.3
Kannapolis City Schools	18.1
Rowan-Salisbury Schools	20.3
Stanly County Schools	27.8
Gaston County Schools	27.7
Iredell-Statesville Schools	12.4

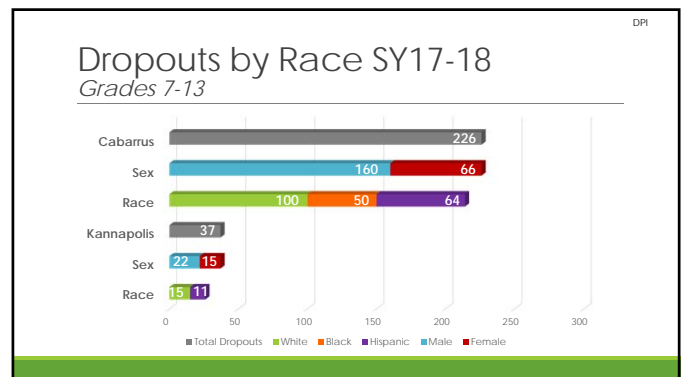
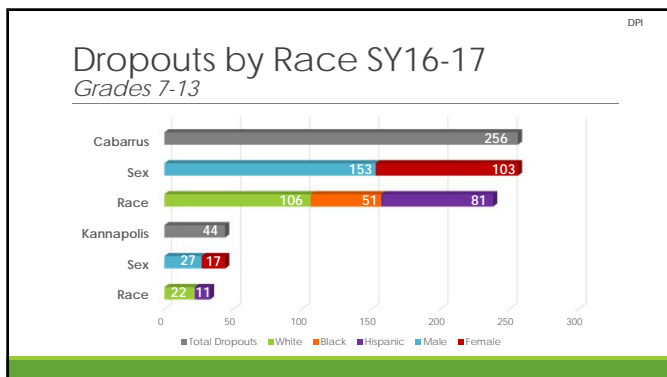
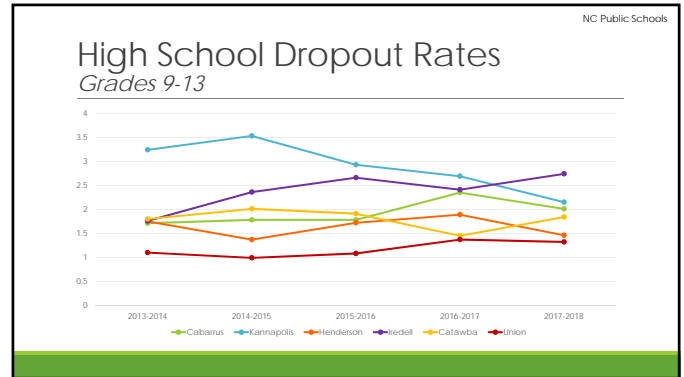
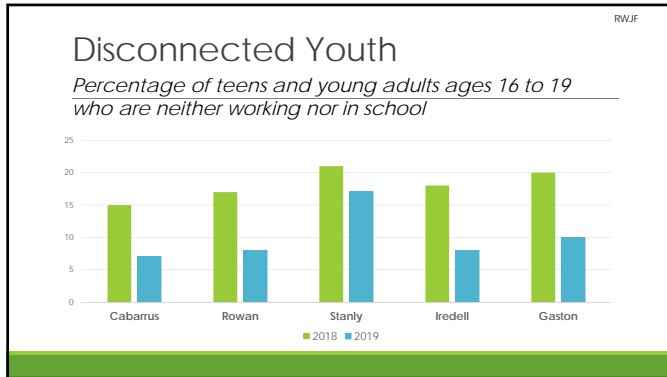
## School-Based Reportable Crimes

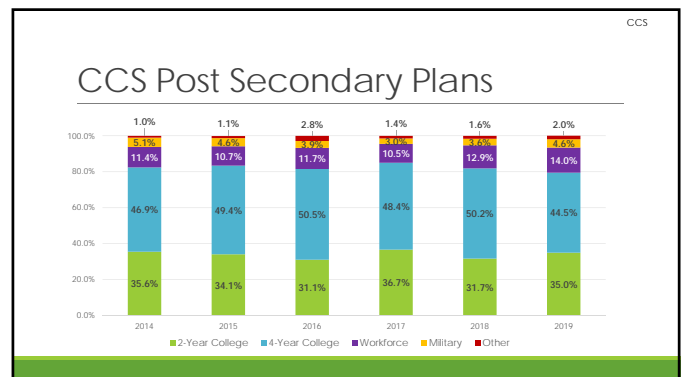
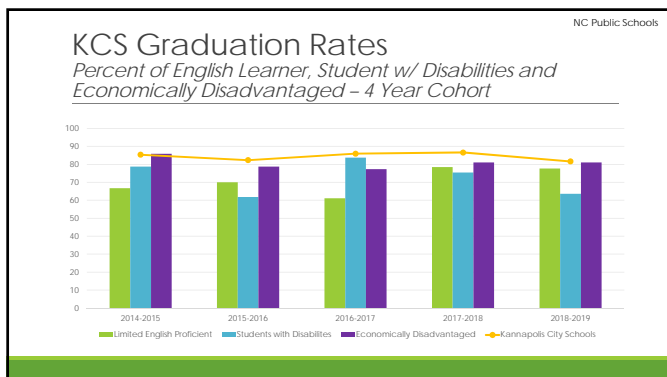
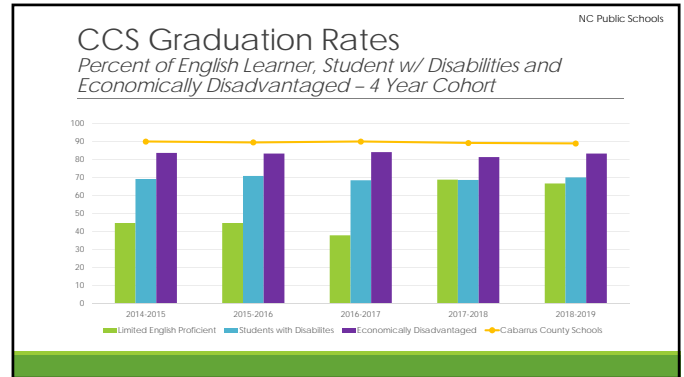
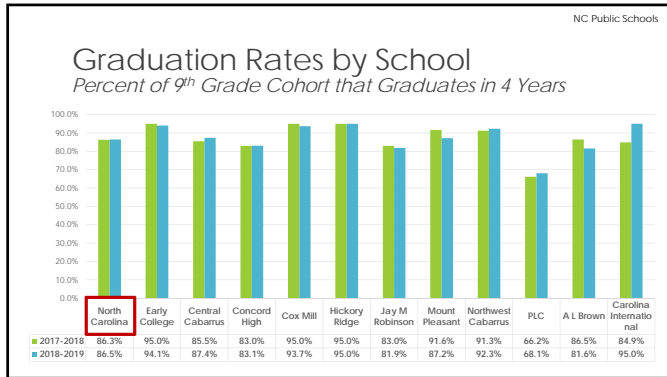
- 1) Assault Resulting in Serious Personal Injury
- 2) Assault involving Use of a Weapon
- 3) Assault on School Officials, Employees, and Volunteers
- 4) Making Bomb Threats or Engaging in Bomb Hoaxes
- 5) Willfully Burning a School Building
- 6) Homicide
- 7) Kidnapping
- 8) Unlawful, underage sales, purchase, provision, possession, or consumption of alcoholic beverages
- 9) Possession of Controlled Substances in Violation of Law
- 10) Possession of a Firearm
- 11) Possession of a Weapon
- 12) Rape
- 13) Robbery with a dangerous weapon
- 14) Sexual Assault (not involving rape or sexual offense)
- 15) Sexual Offense
- 16) Taking Indecent Liberties with a minor

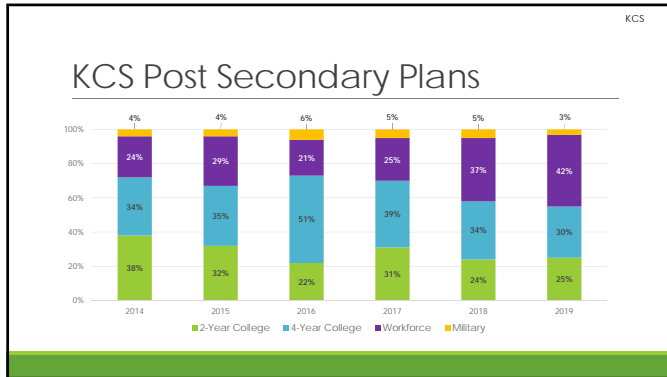
## Reportable Crimes Grades 9-13

2017-2018 SY

	# of Reportable Crimes	Rate Per 1,000 Students
Cabarrus County Schools	115	11.11
Kannapolis City Schools	4	2.48
Rowan-Salisbury County Schools	85	14.21
Stanly County Schools	25	9.73
Gaston County Schools	65	6.75
Iredell-Statesville County Schools	105	14.72







CCS and KCS Websites

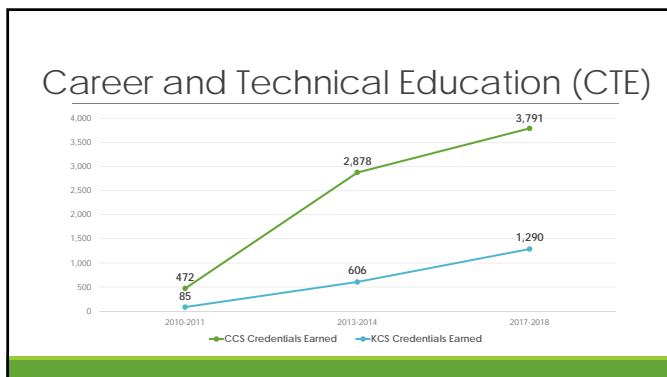
### Career and Technical Education (CTE)

**Cabarrus County Schools**

- Engineering**  
Jay M. Robinson HS (Automation)  
Mt. Pleasant HS (Sustainability)
- Hospitality and Tourism**  
Hickory Ridge HS
- Health Sciences**  
Northwest Cabarrus HS
- Information Technology**  
Cox Mill HS
- Public Safety**  
Concord HS
- COMING 2020**  
West Cabarrus HS

**Kannapolis City Schools**

- Engineering/Project Lead The Way (PLTW)**
- Health Sciences**
- Adobe Academy**
- Architecture, Construction & NCCER Certification**
- Business/Marketing**
- Family and Consumer Science**

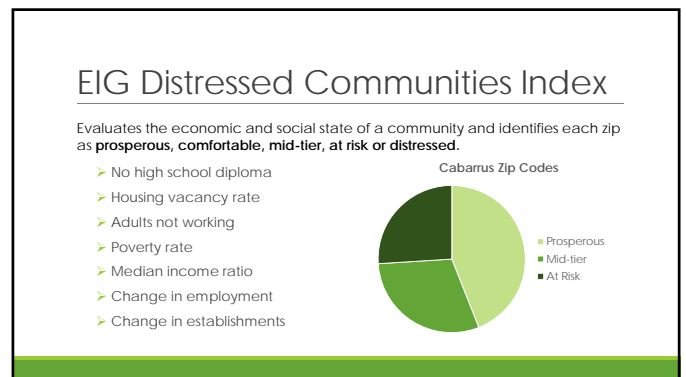
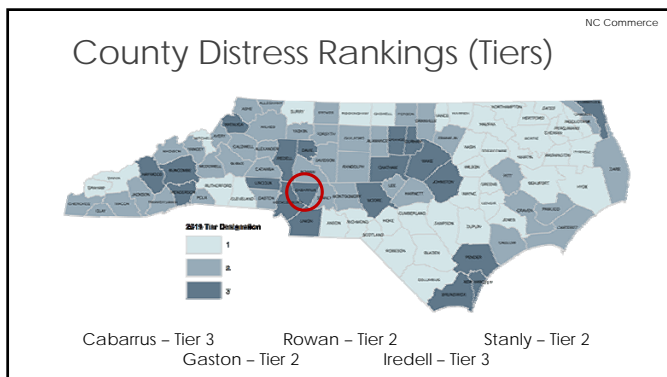
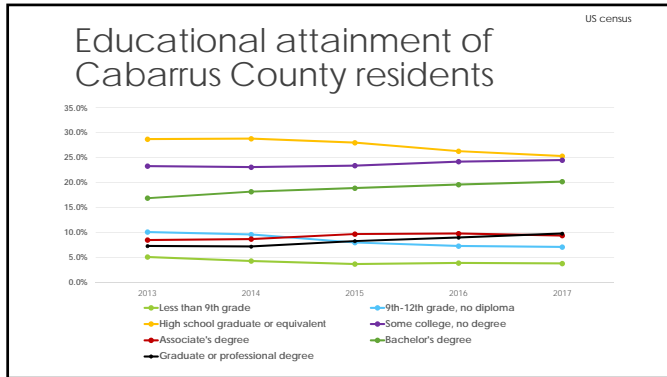


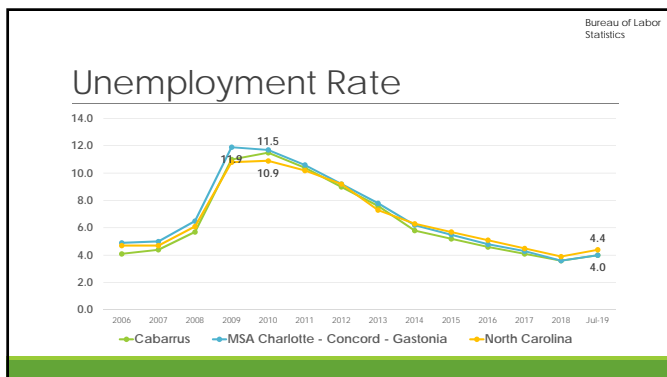
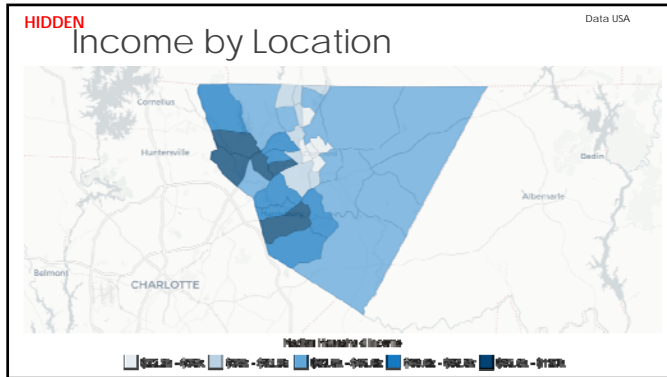
Cabarrus County Focus Group

“Our elementary schools are starting to get more diverse in the magnet programs that they offer. We have dual-language programs starting in Kindergarten, we have global studies, arts magnets...and I think our high school is really striving to be both college and career trade focused. They're trying to start those kids earlier to give them some of those opportunities for jobs that don't need much more education past high school to do.”

*Housing Insecure Focus Group*



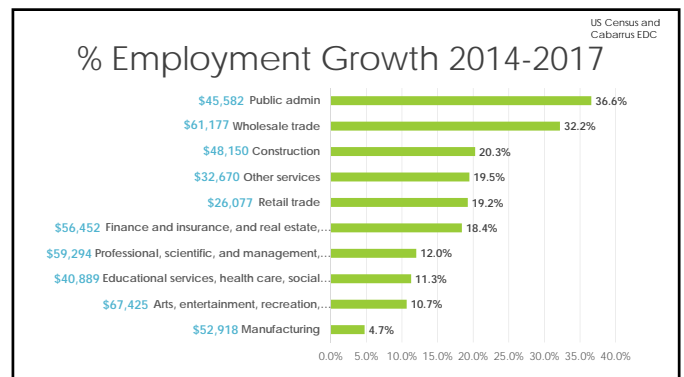
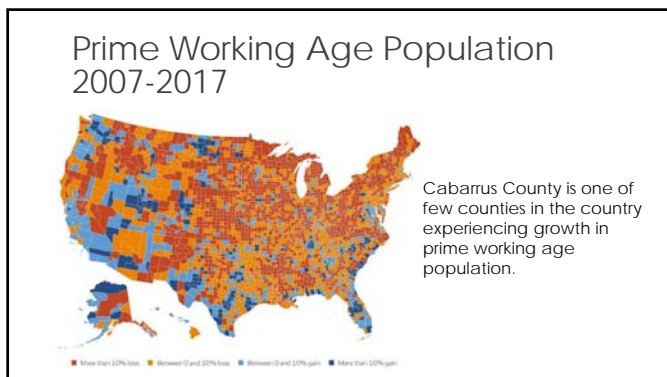
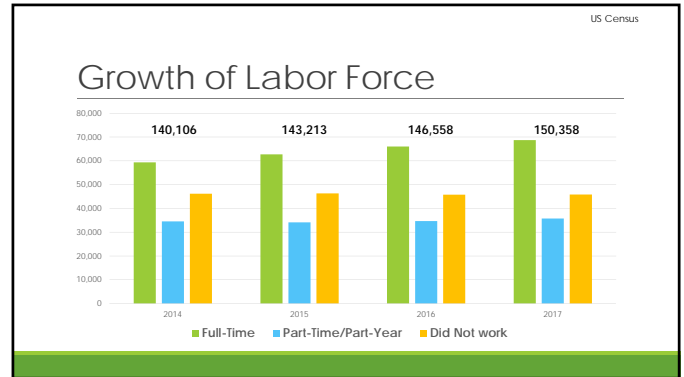
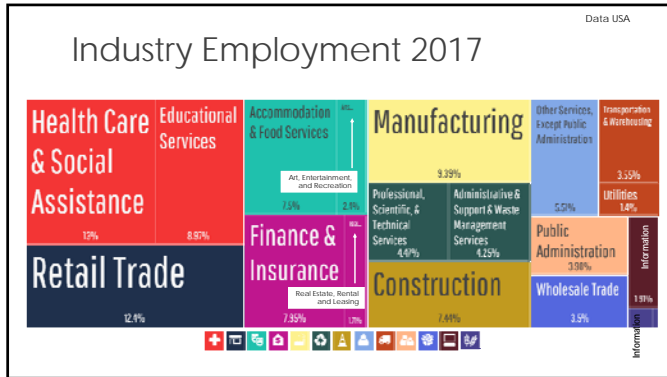


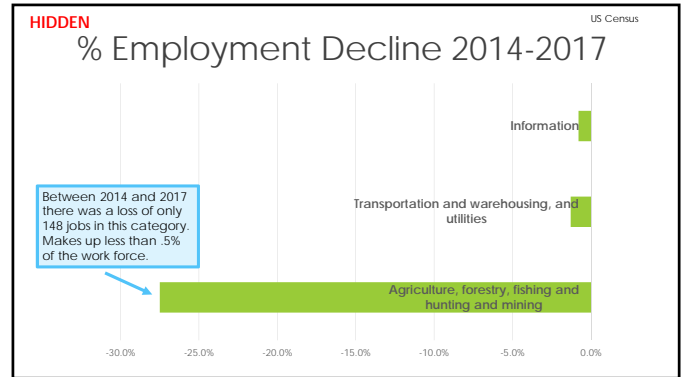
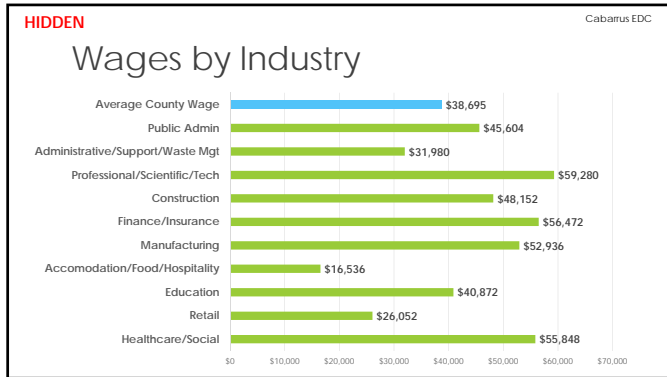


### Labor Underutilization or Underemployment

Bureau of Labor Statistics

<b>U-1</b> persons unemployed 15 weeks or longer	1.5%
<b>U-2</b> job losers and persons who completed temporary jobs	1.5%
<b>U-3</b> total unemployed (official unemployment rate)	4.1%
<b>U-4</b> total unemployed plus discouraged workers	4.4%
<b>U-5</b> total unemployed, plus discouraged workers, plus all other marginally attached workers	5.1%
<b>U-6</b> total unemployed, plus all marginally attached workers, plus total employed part time for economic reasons	7.5%

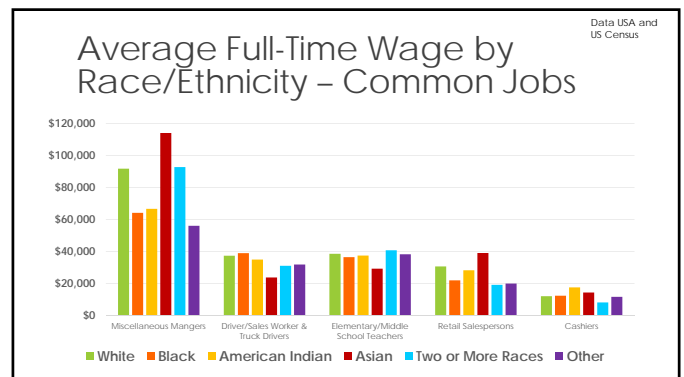




**HIDDEN**

As of June 2019, there were 4,073 people looking for work compared to 5,152 job openings.

23,902 people have been employed since December 2007.



## Major Employers

Cabarrus EDC  
and Chamber

Atrium Health Cabarrus	4,259	Speedway Motorsports Inc.	1,000
Concord Mills Mall	4,000	Shoe Show	1,000
Cabarrus County Schools	3,775	Kannapolis City Schools	800
Amazon	2,350	Corning	650
S&D Coffee and Tea	1,239	ACN	600
Walmart	1,200	Hendrick Motorsports	600
Cabarrus County Gov.	1,169	Sysco Foods	500
City of Concord	1,016	Great Wolf Lodge & Resort	500

## Announced Cabarrus County Businesses

Cabarrus EDC



### Hydromer

- 30+ Jobs
- \$1-\$2M



### Carvana

- 304 Jobs
- \$35M



### SL Goodman Road LLC

- \$20M

“

“One of the other impacts I see in our community are the people that have criminal records being unable to find jobs.”

*Faith Leaders Focus Group*

“There is a lot of work out there but they want to pay you \$10 an hour and people can't live off that.”

*Housing Insecure Focus Group*

”

Cabarrus County  
Focus Group

## Focus Group Ranked Priorities

### High School Graduation



11 out of 16

### Write In



Employment and Cost of  
Childcare

